

BOARD OF DIRECTORS



1.

1. BEN HABIB, MA (CANTAB)
GROUP CHIEF EXECUTIVE OFFICER

Year appointed

2000

Education

Cambridge University

Previous experience

- 1987: Graduate Trainee in Corporate finance at Shearson Lehman Brothers
- 1989-1994: Finance Director of PWS Holdings Plc, a FTSE 350 Lloyds reinsurance broker
- 1994-2000: Managing Director of JKL Property Ltd, a private property development company

External commitments

- Chair of Brexit-Watch

2. LAURA JAMES, ACA, BA (HONS)
GROUP FINANCE DIRECTOR

Year appointed

2020

Education

University of Kent, Canterbury

Previous experience

- 2011: Qualified as a Chartered Accountant (ACA) with Moore Stephens LLP
- 2014-2020: Group Financial Controller for First Property Group plc

External commitments

- None



2.

3. ALASDAIR LOCKE, MA (OXON)
NON-EXECUTIVE CHAIRMAN

Year appointed

2001

Education

Oxford University

Previous experience

- 1974: Corporate Finance at Citigroup specialising in shipping and oil
- 1982: Established a Singapore-based business providing finance for and investing in shipping and offshore oil service companies, which was subsequently acquired by Henry Ansbacher & Co Ltd
- 1990: Established Abbot Group Plc which he took public in 1995
- 2008: Sold Abbot Group to private equity, at which point the Group was one of the leading oil drilling, engineering and contracting businesses in the world, with approximately 8,000 employees in over 20 countries and an annual turnover of circa US\$1.8 billion
- 2005-2020: Non-Executive Chairman of Hardy Oil and Gas

External commitments

- Chairman of Motor Fuel Group
- Chairman of Well-Safe Solutions Ltd

Awards

- 1990 Scottish Business Achievement Awards Entrepreneur of the Year
- 2000 International Business Achievement Award at Scottish Business Achievement Awards Trust
- 2001 Grampian Industrialist of the Year



3.



4.

4. PETER MOON, BSC (ECON)
INDEPENDENT NON-EXECUTIVE DIRECTOR

Year appointed:

2010

Education

University College, London

Previous experience

Executive

- 1972-1985: Various Investment Manager positions at Central Board of Finance of the Church of England, Slater Walker and the National Provident Institution
- 1985-1992: Chief Investment Officer of British Airways Pensions
- 1992-2009: Chief Investment Officer of Universities Superannuation Scheme (USS)

Non-Executive

- 1990-1995: Member of the National Association of Pension Funds (NAPF) Investment Committee
- 1991-1995: Chairman of the NAPF Stock Exchange Sub-Committee
- 1995-2002: Adviser to Lincolnshire County Council
- 2004-2007: Non-Executive Director of MBNA Europe
- 2004-2012: Adviser to London Pension Fund Authority
- 2010-2016: Non-Executive Director then Chairman of Arden Partners
- 2014-2017: Non-Executive Director of Gresham House Plc

External commitments

- Investment Advisor to Middlesbrough Council (since 1986)
- Non-Executive Chairman of Bell Potter (UK) Ltd (since 2010)
- Non-Executive Director of JPMorgan Asian Investment Trust Plc (since 2016)